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President: Dan Brokke Managing Editor: Randy Dirks Designer: George Estrada Alumni Coordinator: Marnie Fujii

6820 Auto Club Road, Suite M Bloomington, MN 55438-2849 Telephone: (952) 944-2121 Fax: (952) 829-2753 E-mail: bethany@bethanyinternational.org Web site: bethanyinternational.org

Bethany International's mission is to delight God's heart and extend His Kingdom by training and sending servant leaders to disciple the world's least reached people.

Message from the President

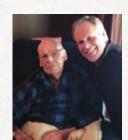
June 21st was Bethany's 70th anniversary. Through the last seven decades, thousands of graduates have served as Great Commission Christians in US ministries, in their local churches, and in the marketplace. More than 900 missionaries have been sent through 90 mission agencies to 69 countries. Today, I can say without hesitation, "Hitherto has the Lord brought us."

On December 20th, 2014, the last of the founding members, Halvard Strand, left this earth for his eternal reward. Four days earlier I thanked Halvard for his life and example. Our brief meeting ended with Halvard saying, "Dig with the shovel in your hand, God will do the rest." This kind of simple faith produced an amazing legacy of Kingdom impact around the world. Eternity will reveal what God has accomplished through the Bethany family these past 70 years. And, He is not done with us!

In 2010 we adopted the mission statement, "Take the Church to where it is not." Frankly, these are the hardest places. In March, while meeting with global partners in Batam, Indonesia, weembraced a God-sized goal of engaging 500 unreached people groups in the next 5 years. Most of these are in the 10/40 Window across Muslim, Buddhist and Hindu countries.

So, what shovel do we have in our hand? Bethany's reputation for mission training has opened doors to come alongside global leaders to initiate mission training programs building a global mission force. To facilitate this expansion, mission "basecamps" or Gateway Access Platforms support reaching the most difficult unreached peoples and places. Our commission is to move with God's Spirit in these last days to take the Church to where it is not...yet!

I trust that as you read CoMission you will be encouraged that Bethany is staying the course and by what God is doing as we move with Him. You are part of the Bethany Family...and part of the future.



Till He Comes,



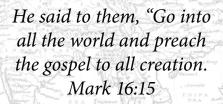
Daniel H. Brokke

President of Bethany International

Mission Statement:

To take the church to where it is not by recruiting, equipping, and fielding followers of Jesus who are transformed by the cross, empowered by the Holy Spirit, are effectively prepared with intercultural educational experience, and lead by serving with global partners to transform individuals and communities, delighting God's heart and extending His Kingdom.

"Then He said to His disciples, 'The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into His harvest field." Matthew 9:37-38 (NIV)











Engage500 Partnering to reach the unreached

BY TIM FREEMAN

an anchor partner in a missionary training and sending alliance called GlobeServe. Starting with 6 members in 1995 GlobeServe has grown to 280 missionary training schools with workers in 66 countries of the world. In 2014 more than 900 churches were planted and 25,000 people brought to Christ and discipled through this partnership.

We are increasingly burdened by the knowledge that there are still vast numbers of people in our world who do not have access to the Gospel. We are serving among 269 unreached people groups around the world. The Joshua Project identifies nearly 7,000 unengaged and unreached people groups today. These peoples are isolated geographically, are locked behind the iron gates of totalitarian governments, and have resistant and at times militant religious systems.

In March of this year GlobeServe leaders met together in Indonesia to seek the Lord about what it means to "take the church to where it is not." Much discussion centered on the remaining unreached and un-

or twenty years Bethany has been engaged people groups. The Great Commission, the final command of Jesus to the Church, demands that we take the Gospel to all people in all places.

> As we prayed the Lord challenged us to increase GlobeServe's reach from the 269 we're working in today to a total of 500 within the next 5 years. That's 231 additional unreached/unengaged people groups. This is an audacious God-sized goal! Human effort will not be able to achieve this. An effort like this requires fielding trained missionaries who are willing to lay down their lives for the people they are sent to serve. It requires churches and individuals who will pray for and financially support schools training the missionaries who will be fielded among the unreached.

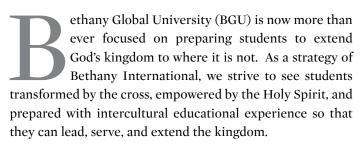
> God's calling is His enabling. We believe that God will bring the resources that are needed to fulfill this goal, which is called Engage 500. Please pray about being a part of Engage500, reaching at least 231 additional unreached peoples in the next 5 years.

> Tim Freeman serves as the Executive Vice President of Bethany International



Building a Global Mission Force

On the homefront and abroad BY DAVID HASZ & TIM FREEMAN



This preparation and transformation happens in a variety of ways on-campus and through the off-campus Global Internship in the junior and senior years. BGU's staff is highly committed to seeing the Kingdom expanded beyond the edges through the lives of those we are training. Abigail, a sophomore at BGU, said it this way recently: "Taking the church to where it is not seems complex in its essence, and carries a high order. As a believer, I understand that God has equipped me to be able to do just this because He has given the command to go out into all the world and make disciples of all nations (Matt. 28). In my own life, God has given me a heart for simply loving people. At BGU I have been placed in positions where working with people and learning to love others has become a way of life for me. I intend to implement those skills and gifts on an intercultural level. My desire is to take what I have learned about God, His word, myself, and others, and combine that knowledge with the love of Christ. I would like to be sent to the hardest and darkest places where there is not only a lack of 'the church', but a lack of God's love and



light as well. By simply meeting people where they are at and never compromising my love for God, I hope to be His hands and feet to lost souls."

Those of us on staff at Bethany Global University consider it a great privilege and responsibility to be a part of a training program that has been in existence for 67 years. We are standing on the shoulders of those who have gone before us and look forward to continuing to build a fantastic place for those who want their lives to be used in fulfilling the Great Commission, to come for training and eventual sending.

David Hasz serves as the Executive Vice President of Bethany Global University

66 PREPARING STUDENTS TO EXTEND GOD'S KINGDOM WHERE IT IS NOT "

GLOBAL MISSION TRAINING

In 2002 through a period of prayer Bethany leaders and national partners embraced the goal of starting 100 missionary training schools. This 10 year goal, called "GO100," was fulfilled in five years reaching 122 new missionary training schools. Today there are a total of 280 missionary training schools. Some of our recent training projects have taken place in Ethiopia where hundreds of students have been equipped for cross-cultural mission ministry to a number of unreached people groups inside the country. Bethany mission training consults assist these and other schools as requests present themselves.

ASIAN NETWORK IN MISSIONS

"What does a missionary need to know? What character qualities does he need to possess? What skills does she need in order to be an effective cross-cultural missionary?" Bethany's "know-be-do" philosophy of missionary training has helped prepare missionaries in many nations. One major Asian country asked us to help develop a comprehensive missionary training program for their developing missions movement. This resulted in the creation of almost 700 hours of video instruction in 32 courses, which are now widely used by a number of their church networks to train missionaries. We are conducting training of trainers and training of senders programs outside of their country. These consist of 6 to 11 months of experiential cross-cultural and missiological training. Finally, Bethany has begun to help mentor their missionary teams once they land in their country of service.

THE GLOBESERVE NETWORK

For decades Bethany "daughter" ministries and training programs successfully placed graduates in service within their own countries. Then God began to stir a vision to take the Gospel to other countries – mission fields becoming mission forces! They wanted to join Bethany International's mission

agency, but we felt the Lord speaking that our role would be to assist them in starting their own mission sending capacitv. This led to the formation of GlobeServe, which today is an association of 280 missionary training and sending agencies that now work in 66 countries of the globe. GlobeServe partners disciple more than 25,000 new believers per year among 269 different people groups. It continues to grow as it celebrates its 20th anniversary in 2015.

Some years back, most Ethiopian Christians thought that conversion of Muslims to the Christian faith was impossible. Then 15 years ago we began working closely with the Ethiopian Kale Heywet Church (EKHC) to train their evangelists to reach Muslims. Based on the results, their perception has completely changed! So far 34,000 Muslims have come to the Christian faith; and 298 churches have been planted in Muslim majority areas. They have sent missionaries to Bangladesh, Cambodia, and Kenya, and are targeting even more difficult Muslim regions. GlobeServe is helping other national mission movements make an eternal difference!

Tim Freeman serves as the Executive Vice President of Bethany International



Filling the Gaps in the Kingdom

Gateway Access Platforms

BY DAN GERMO

have passed since William Carey said, "Attempt great things for God; Expect empowerment for them to send their great things from God" and set sail for India igniting the modern missionary movement. Significant progress has been made since that time in the reaching of all peoples... yet, the task is still far from Over the years our team of Bethany will create synergy through intentional complete. While the Church does exist missionaries also grew, eventually in most parts of the world, there are whole tribes and people groups without access to the Gospel. That is a reality!

walked the stairways on which the first missionaries climbed when they arrived in that region over 150 years ago. Likely entered on those very steps. Yet, that particular community currently has world over! We must not be idle... we must not shirk our God-given responsibility... These gaps in the Kingdom exist the

Nearly 2,000 years have in Africa working inside an African Platforms throughout the world focused mission initiative. We helped the on Taking the Church to Where It is Church in that region to reach the Not... and helping others to do the same. disciples..." Over 200 years tribes without a church. Through partnership, we provided training and While every platform will be unique own missionaries who would enter the gaps where the Church was not in order to bring life to otherwise lifeless places.

spreading to four very different regions of the country. However, we all had one purpose... To Take the Church to Where It Is Not. This was evident in Recently in an African port city I spite of the diversity seen in the types of they will partner with them so that ministries with which we were involved. Some of the team worked directly with the unreached; others directly with life-giving message of Jesus Christ. the next generation of missionaries the national church helping them to reach the unreached. Regardless, we all collaborated intentionally to no permanent witness for Christ in its ensure we could create the necessary midst. Significant gaps like this exist the synergy between our different efforts. invite you to join us on this journey

we must engage the unreached world over, and we are committed to Dan Germo serves as the Vice President of peoples for the sake of their eternity. playing our part to fill them. We are Bethany International Ministries

to its context, all will carry certain commonalities. They each will give us access to those gaps in the Kingdom... will operate with a clear unity of vision... will facilitate a diversity of ministries... collaboration. By deploying our resources and personnel through these platforms, they will be effectively thrust into the gaps where the Kingdom does not exist. Where the Church is found, we may each play our parts effectively in reaching into those gaps with the

We are entering a new era of continued obedience to Christ's commission to make disciples of all nations, and we close the gaps in the Kingdom.

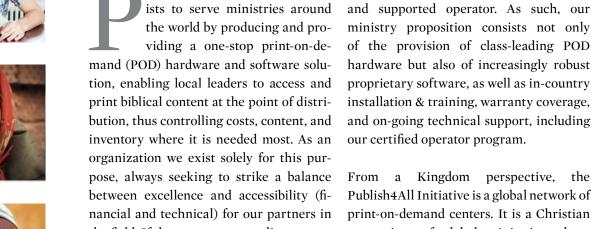
For 15 years my family and I lived establishingwhatwecallGatewayAccess



The Publish4All Initiative

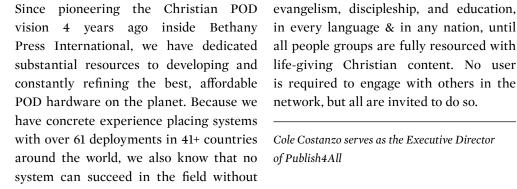
Ending the global famine for scriptures and discipleship resources By COLE COSTANZO





not succeeding.





ublish4All is a ministry that ex- regular up-keep by an effectively trained and supported operator. As such, our ministry proposition consists not only viding a one-stop print-on-de- of the provision of class-leading POD hardware but also of increasingly robust proprietary software, as well as in-country print biblical content at the point of distri- installation & training, warranty coverage, and on-going technical support, including our certified operator program.

between excellence and accessibility (fi- Publish4All Initiative is a global network of print-on-demand centers. It is a Christian the field. If they are not succeeding, we are consortium of global ministries whose goal is to selflessly publish, and wherever possible to freely share, resources for all people groups are fully resourced with life-giving Christian content. No user





About Cole Costanzo **EXECUTIVE DIRECTOR, PUBLISH4ALL**

became Executive Director of Publish4All in August of 2014 after 7+ years working as a Program Officer and Strategy Director at a private evangelical foundation. One of my driving

passions is to serve those who serve the Kingdom of God around the world; this is what I did as a grant maker and this is what drew me to P4A. The challenges of successfully launching a global technology start-up within the operational and organizational realities of a ministry are manifold, and I feel incredibly privileged to serve the dedicated team and pioneering vision that make P4A a truly unique Kingdom initiative.





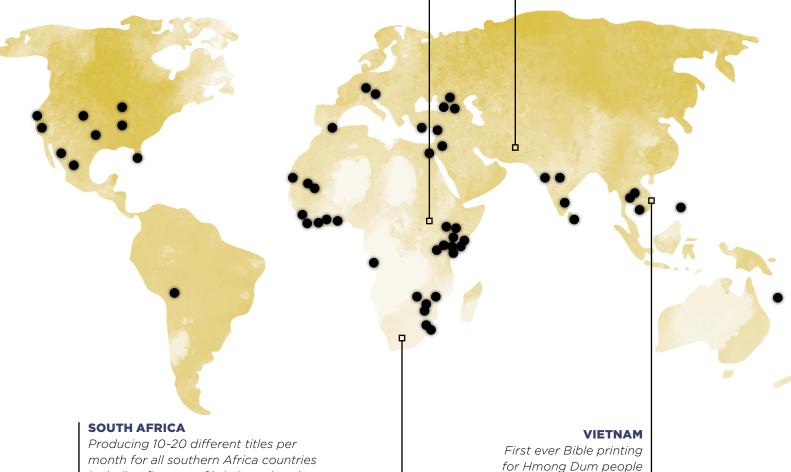
PUBLISH4ALL Locations

One of the most closed countries in the world reports production of 18,000 evangelistic tracts, 2800 books, 15,000 posters and fliers. The impact of the system has meant that over 300 new leaders have been trained and equipped, and over 8000 people have come to know Jesus!

UGANDA

800 bible books (Luke) printed for the first time ever in 3 African dialects! The Ugandan Print Shop has served 16 different ministries from 4 different countries in the last 5 months.

in southeast Asia



including first ever Christian printed resource in the Tonga language (Zimbabwe) and over 10,000 tracts for CRU in 4 African countries!



Millennials and Missions

Suggestions for integrating young workers into our ministry team

BY JIM RAYMO

or over thirty years I have worked alongside, trained, led, and learned from younger people in Europe, Australia, Canada, and the USA. I have been inspired, bewildered, amused, and frustrated by their challenging contributions. Studies of Millennials, born between 1982 and 2000, reveal a mixed bag of strengths, weaknesses, and idiosyncrasies. Millennials seem to recognize their own negative inclinations: "A Harris Interactive poll found that 21 to 31-year-olds were voted the most greedy and self-indulgent even by the twenty-somethings themselves, who were actually more likely than the older generations to agree that the young generation had these narcissistic tendencies."

Generational experts Howe and Strauss take a more positive view of 3. this generation, claiming: "Millennials are reversing the long-term direction of change – the delta of history. Today's 5. kids are doing this so dramatically that, as a group, they are behaving better than their parents did as kids- and bet-

ter than many of the parents (or leaders) behave even now, as adults..."

In light of my research and work with Millennials, I have concluded that when it comes to inviting and integrat- 2. ing them into our organizations and churches, we need to be aware of the 3. Include parents in the process. following "deal breakers":

Unwillingnesstoconsidertheyoung worker's ministry aspirations.

66

LEADERS SHOULD TRY TO COACH AND COUNSEL, NOT CRITICIZE AND REBUKE.

"

- 2. A distorted presentation of the ministry's strengths or successes.
- Demanding instead of mentoring.
- Treating them as second class missionary citizens.
- Lack of opportunity and scope for worship.
- Immediate demand for long-term commitment.

Recommendations for Successful Integration of this Generation:

- 1. Leaders should try to coach and counsel, not criticize and rebuke.
- Work towards building multicultural/multiethnic teams.

Finally, these suggestions, to be successful, must be overlaid with a genuine appreciation for the new young worker, both his or her person and contribution. Millennials have acute "baloney detectors" and will withdraw from anyone trying to control them with flattering, disingenuous speech. But when they believe leaders have their best interest at heart and demonstrate a humble commitment to Jesus, their hearts will connect with us. They want to walk and work alongside others, including seniors with ministry experience who continue to be learners along with their younger colleagues. I believe that risking, winning, failing, and growing along with the Millennials can result in staggering blessing for the advance of God's Kingdom.



About Jim Raymo

DIRECTOR, BETHANY GLOBAL UNIVERSITY CENTER FOR GRADUATE STUDIES

Following high school I joined the Army and while in Germany became a Christian. After attending Officers Candidate School, I spent a year in Vietnam where I met C&MA missionaries. It was during that difficult year, serving as a young company commander, and seeing the missionaries work that God birthed missions in my heart. I attended Bethel College, completed seminary at Regent College in Vancouver, and received my doctorate from Bethel University, Since 1987 I have worked with WEC International, teaching at WEC's missionary training college in Tasmania, Australia and serving as training director and USA director. I love Bethany's emphasis on preparing and sending missionaries to the least reached areas of the world.

My wife Judy and I have 7 children— 3 older biological children and 4 adopted African-American boys and 6 grandchildren. I have two published books: Marching to a Different Drummer: Rediscovering Missions in an Age of Affluence and Self Interest and Millennials and Mission: A Generation Faces a Global Challenge. I love fitness events and exercise along with our boys.

DURIST VISA Visas

Preparing the next generation for the Great Commission

One of the most prevailing issues facing the church today in order to continue the work of the Great Commission is how we are going to pass the baton to the millennial generation. Millennials are a complex breed that will soon be the leaders of the church. Thus, it is vital that they are trained and developed to lead the future church.

It is for this reason Bethany International has developed the LEAD internship. LEAD is a 4 month leadership and discipleship internship designed to help participants learn how to grow in their relationship with God, discover their potential, reach the lost, and lead their generation. Through deep community, intensive classes, hands-on training, and a practical work experience, LEAD interns walk away from their internship equipped to leverage their personal gifts and abilities, influence others, and thrive in their spiritual journeys as they continue their leadership journey.

LEAD is hosted on campus and has some components integrated with Bethany Global University students. This integration has proven to be beneficial for the LEAD interns as well as the BGU students. It is also our hope that many of the LEAD interns decide to pursue a degree with BGU and eventually serve as missionaries with Bethany International Ministries.

Learn more about The LEAD Internship at LEADintern.com

Engaging the Church

Bethany Global Teams

BY RYAN SCHLANGEN

"The Spirit of the Sovereign LORD is on me, because the LORD has anointed me to proclaim good news to the poor. He has sent me to bind up the brokenhearted, to proclaim freedom for the captives and release from darkness for the prisoners. to proclaim the year of the LORD's favor and the day of vengeance of our God, to comfort all who mourn..." Isaiah 61:1-2



'He told them, "The harvest is plentiful, but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field.' Luke 10:2

What Does it Take to Engage **500 Unreached People Groups**

Joining God to Rescue a Lost World

BY RANDY DIRKS

ed Hegre, founder of Bethany International, saw the power of preparing new generations of workers into God's harvest field, "No matter who we are, where we are, or what our abilities are, we have been offered the privilege of working with God...in His great program of rescue and recovery- the evangelization of the world."

Bethany's vision is to engage 500 unreached people groups - making disciples and equipping the church.

Achieving this involves a new level of ing for and supporting missionaries on faith and commitment.

We are expanding beyond the 280 existing missionary training schools to build and equip a global mission force. Through research the needs of specific unreached peoples are understood and strategies developed. Teams of workers from many nations are deployed and supported. Prayer teams focus on spiritual breakthrough. Evangelism, proclamation, discipleship, and Scripture resources are made available. Car-

the front lines will be essential.

As we partner together thousands of people will come to faith in Christ and hundreds of new churches will be planted among the unreached! The vision is the fulfillment of Revelation 5:9 where those from "every tribe and language and people and nation" will be priests to serve God.

Randy Dirks serves as the Vice President of Advancement for Bethany International

mission teams to proclaim the Gospel, care for the poor, and minister healing. This past year 23 teams served in 9 different countries. This summer one of our staff found themselves in a high-level meeting with the directors of a large evangelical university in the receive God's blessings, but that 'now was the time' God is calling them to be-

he Lord has used Bethany gin to rise up and "Go out into all the the called." God is up to some pretty world." Unfortunately, most Dominican Christians believe that missions is only for the 'Americanos'. They were asking for help from Bethany to train up and send their own career missionaries!

They asked the short-term team to help familiarize their staff/faculty and Dominican Republic. The directors had board of directors with Bethany. The realized that they weren't only called to team shared about the unfinished mission task and how God "doesn't only call the equipped, but He equips

amazing things, including Bethany's short-term teams!

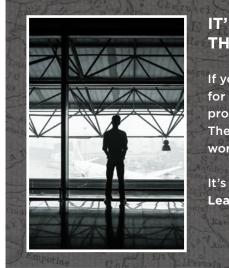
Ryan Schlangen serves as the director of Bethany Global Teams



IMAGINE THE IMPACT YOUR CHURCH CAN HAVE!

Get your hands dirty and your hearts challenged by directly going and serving among the unreached! We'll work with you to help develop a strategy for being involved in finishing the task. You can be a part of what God is doing around the earth.

If you would like more information, check out our website at BethanyTeams.org



IT'S NEVER TO LATE TO JOIN THE MOVEMENT TO REACH THE UNREACHED

If you have ever wondered how to get involved in missions, BGU's Center for Graduate Studies is for you. Entirely online, BGU's masters level degree programs will give you the training you need to impact the world overseas. The tuition is half the cost of similar programs and is easy to complete while working full time.

It's never to late to respond to the call. Learn more at bcom.org/grad or call 1-800-323-3417 today.



Launching a Second **Career in Missions**

It's never too late to respond to the call

BY RANDY DIRKS

ave you ever wondered if it were possible to be a missionary overseas later in life? Have you asked yourself if there might be a second chance to take up missionary work now that life has settled down? If you have asked yourself questions like this, you are not alone. Many people are planning for a second career that takes them to another country. They want to use the skills and abilities they have developed in a context that will have a significant Kingdom impact.

The following stories are examples of people who are second-career missionaries.



TIM & CHRISSY

As a child, Chrissy had felt a calling to missions but when Tim and she asked

the Lord about going to the field following their completion of studies at BGU, time. Then, in 2012, at the urging of their home church Tim and Chrissy Kelly began exploring the opportunity to move into full-time missions with Bethany in Kenya.

As they took this step of faith Chrissy expressed their feelings well, "Tim and I have a peace that this is His perfect timing. We are thrilled and excited to see all the pieces of the puzzle finally fitting into place after 23 years!!!" Tim, Chrissy and their children arrived on the field in August 2013.

Have you ever waited for something for what felt like all of eternity? Maybe it was a dream, a calling, or an unfulfilled vision. Yet, when that moment comes and you hear God whisper in your ear...

Well, you grab and hold tight to your Savior's hand, take a deep breath and they felt the Lord telling them it wasn't say 'It's you and me God. There's no turning back. Let's GO!!!'

ALL THE PIECES OF THE PUZZLE FINANLY FIT INTO PLACE AFTER 23 YEARS!

"

It has been two years since the Kellys arrived in Kenya and during that time they've built relationships with both the Bethany team and our national partners. They've invested their life and ministry experience in ways they may not have imagined a few years ago! Last year, Tim was appointed the Kenya leader for the team of ten missionaries working in four regions of the country. 'Now is the time'... What do you do? The team is involved in church planting

and mobilization through activities which include an agricultural farm under development, the operation of a Publish4All system, running a Global Internship site, and receiving short-term teams. They are also partnering with the Kenya church in missions training and sending and establishing a Christian witness among unreached people groups in East Africa. Kenya serves as a Gateway Platform for Bethany and Tim continues to invest in Bethany's partnerships in Kenya which are strategic in Bethany's vision to Take the Church to Where It's Not.

RICHARD & NORMA KLINGLER

Commissioned on August 5, 2015, Richard and Norma Klinger are beginning a new season in missions after a lifetime of service. Norma is Panamanian and met Richard while he was doing his medical

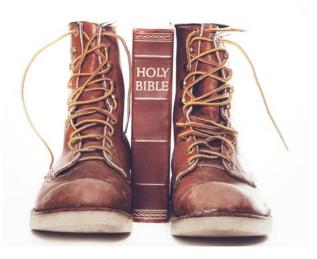
internship in Panama. They were married and moved back to the U.S. Richard later joined the Army Medical Corps and served 3 terms in Iraq as a colonel. Richard and Norma have always had the desire to go back to Panama and minister to people there. Eventually, Richard plans to continue practicing medicine in Panama. Norma works in child evangelism and helping women who are struggling in different situations.

BILL R.

Bill had amazing success as the Lord blessed his business to grow a popular Midwestern chain of restaurants to more than 400 stores. Then in 1978, God caught his attention as he distinctly heard the Lord speak, "Reach the poorest of the poor and the unreached peoples of the world." From that

moment forward Bill dedicated the use of his resources to do just that. Bill and his wife began to give towards producing and distributing scriptures and discipleship resources, they supported the start-up of several missionary training schools throughout Asia. And then, they partnered with Bethany to fund the deployment of Publish4All print systems to a number of countries. Most recently he helped fund two P4A systems headed to India. Bill believes and demonstrates that everything he has is a gift from the Lord and he is called to faithfully steward it for God's honor and glory.

Randy Dirks serves as the Vice President of Advancement for Bethany





USING A CHARITABLE GIFT ANNUITY TO FUND THE **GREAT COMMISSION**

A guaranteed income for life is a primary feature of a charitable gift annuity (CGA). Many seniors are discovering that they can make up for reduced income streams from retirement funds by investing in charitable gift annuities. Plus, excellent tax deductions are generated even though the investment provides income for life.

One way to fund a CGA is through the transfer of an appreciated block of stock to the charity. There is an immediate charitable income tax deduction and the possibility of bypassing a portion of the capital gains tax.

For information on Bethany's gift annuity program, contact Dr. Randy Dirks at (952) 996-1388 or at randy.dirks@bethanyinternational.org.







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